



# Beyond the Glass Ceiling

## Conference about women in leadership

The conference will be held: 13 June, 2007 at  
Meetingcentre, Ingeniørforeningen, Kalvebod Brygge 31-33, Copenhagen

9.00 - 9.30 **Registration and breakfast**

9.30 - 9.40 **Welcome**

By Jan Helmer, Chairman, The Danish Association of Lawyers and Economists, Private sector

Session moderator: Pia Gjellerup

9.40 - 10.00

**More women in leadership**

Presentation by Eva Kjer Hansen, Danish Minister of Equality

10.00 - 10.30

**Women and leadership**

Presentation by Sys Roving, Head of the Danish Board of Counsels

10.30 - 11.00

**Gender quotas**

Presentation by Lisbeth Knudsen, Chief Editor, Berlingske Tidende

11.00 - 11.15 **Coffeebreak**

11.15 - 11.45

**Selection and skills development of female leaders**

Presentation by Anne-Marie Hoffmann, Manager, Right Management

11.45 - 12.15

**Women in science**

Presentation by Anja C. Andersen, Associate Professor at Dark Cosmology Centre, Ph.D., Niels Bohr Institute, Copenhagen University

12.15 - 13.00 **Lunch**

13.00 - 13.30

**The Danish finance sector's focus on diversity**

Presentation by Susanne Schøtt, Executive Director, The Danish Banker's Association

13.30 - 14.00

**EUROCADRES and the FEMANET initiative**

Presentation by Gina Ebner, Project Officer, EUROCADRES

14.00 - 14.30

**Climbing the Ladder:**

**Possibilities and Limitations**

Presentation by Alicia Kaufmann, Doctor in Sociology, Academic Director at the University of Alcalá the Henares, Spain

14.30 - 15.00

**Promotion of women in leadership – Slovenian initiatives**

Presentation by Tanja Salecl, Director of Office for Equal Opportunities, Slovenia

15.00 - 16.15 **Panel discussion**

**Moving on – Tools and recommendations**

Bolette Christensen, Vice President, Confederation of Danish Industries  
Anja C. Andersen, Associate Professor at Dark Cosmology Centre, Ph.D., Niels Bohr Institute, Copenhagen University  
Anne-Marie Hoffmann, Manager, Right Management

Anette Wad, Manager of Publishing, Aschehoug  
Susanne Schøtt, Executive Director, The Danish Banker's Association  
Gina Ebner, Project Officer, EUROCADRES

Alicia Kaufmann, Doctor in Sociology, Academic Director at the University of Alcalá the Henares, Spain

Session moderator: Sanne Udsen

16.15 **Wine and networking**

Register at [www.djoef.dk/kvinderiledelse](http://www.djoef.dk/kvinderiledelse) by 8 June, 2007



avec le soutien de la Commission Européenne  
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